



KAMUYU AYDINLATMA PLATFORMU

KARTONSAN KARTON SANAYİ VE TİCARET A.Ş. Material Event Disclosure (General)

Summary

Regarding the Change in the Number of Employees



**MERKEZİ KAYIT
İSTANBUL**
Türkiye Sermaye Piyasası - Merkezi
Sektör ve Veri Depolama Kuruluşu

Material Event Disclosure General

Related Companies ☐

Related Funds ☐

Material Event Disclosure General	
Update Notification Flag	Hayır (No)
Correction Notification Flag	Hayır (No)
Date Of The Previous Notification About The Same Subject	None.
Postponed Notification Flag	Hayır (No)
Announcement Content	
Explanations	

A series of cost-saving measures taken in order to mitigate the effects of the adverse market conditions experienced in the cardboard sector both globally and in Türkiye in recent years and to reduce the operating losses of our Company have previously been disclosed to the public through KAP announcements. Within the scope of these cost-saving measures, including changes in the Company's organizational structure and restructuring efforts, the consolidated number of employees amounted to 183 as of 31.12.2025.

This disclosure has been made pursuant to paragraph 11 of Article 5.7 of the Capital Markets Board's Communiqué on Material Events (II-15.1), as the increase or decrease in the number of employees has reached 10% or multiples thereof compared to the number of employees as of the date of the last publicly disclosed financial statements (number of employees as of the disclosure date of the financial statements dated 30.09.2025: 208).

In the event of any discrepancy between the Turkish text of this disclosure and its English translation, the Turkish version shall prevail.

We proclaim that our above disclosure is in conformity with the principles set down in “Material Events Communiqué” of Capital Markets Board, and it fully reflects all information coming to our knowledge on the subject matter thereof, and it is in conformity with our books, records and documents, and all reasonable efforts have been shown by our Company in order to obtain all information fully and accurately about the subject matter thereof, and we’re personally liable for the disclosures.